

TOWNSHIP OF EVESHAM
ORDINANCE NO. 3-3-2018

AN ORDINANCE OF THE TOWNSHIP OF EVESHAM
TO REPEAL ORDINANCE 2-4-2017 AS AMENDED
WHICH PROVIDED FOR SALARIES AND COMPENSATION
TO BE PAID TO THE OFFICERS AND EMPLOYEES
OF THE TOWNSHIP OF EVESHAM AND SUBSTITUTE THEREFORE
SALARIES AND COMPENSATION HEREIN
FOR THE YEAR 2018 AND BEYOND

BE IT ORDAINED by the Township Council of the Township of Evesham, County of Burlington, State of New Jersey as follows:

SECTION 1.

This ordinance sets the minimum and maximum salaries (listed in Attachment A) for the officers and employees of the Township of Evesham, County of Burlington, State of New Jersey, in accordance with the provisions of this Ordinance, as set forth below to be effective retroactive to January 1, 2018.

SECTION 2. AUTHORITY OF TOWNSHIP MANAGER TO PAY BETWEEN MINIMUM AND MAXIMUM RATES.

In addition to any other authority for the payment of salary and other remuneration that may be set forth in this Ordinance, or any applicable Collective Bargaining Agreement, the Township Manager shall have the discretion to pay all employees and officials of the Township covered by this Ordinance, an amount of money which shall be no less than the minimum or greater than the maximum amounts as set forth in Section 1 of this Ordinance.

In the event that a union negotiated salary increase or, in the case of a non-union employee, an across the board increase, or other similar salary adjustment causes an employee to exceed the maximum rates established herein, the employee may receive a salary increase and will not experience a reduction in salary.

SECTION 3. COLLECTIVE BARGAINING UNITS

The Township Manager is hereby authorized to make payment of salaries, remuneration, allowances and expenses as may be provided for by any collective bargaining agreement approved by the Township Council.

SECTION 4.

This Ordinance is not intended to reduce the salary of any person presently employed at a higher rate than that established herein for his position.

SECTION 5.

All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION 6.

This Ordinance shall take effective immediately upon its proper publication after passage as required by law and all salary and remuneration provided herein shall be effective on February 6, 2018.

Please take notice that the ordinance published herewith was introduced and passed on first reading at the Regular Meeting of the Township Council of the Township of Evesham in the County of Burlington, State of New Jersey, held on February 6, 2018, and said ordinance will be further considered for final passage after public hearing at a meeting of said Township Council to be held on March 6, 2018, at 6:30 P.M. in the Municipal Complex, 984 Tuckerton Road, Marlton, New Jersey, at which time and place all persons interested will be given an opportunity to be heard concerning such ordinance.

Mary Lou Bergh, RMC
Township Clerk

Salary and Wage Ordinance		
Full-time Salaried Positions Title	Minimum Salary	Maximum Salary
Administrative Officer	\$45,000.00	\$56,200.00
Assistant Golf Professional	\$20,000.00	\$35,000.00
Assistant Golf Professional	add'l stipend = 20% of private and group instruction	
Assistant Superintendent of Public Works	\$64,000.00	\$92,000.00
Assistant Township Manager	\$45,000.00	\$65,000.00
Business Manager	\$40,000.00	\$58,000.00
Civilian Accreditation Manager	\$40,000.00	\$55,700.00
Civilian Crime Analyst	\$35,000.00	\$55,000.00
Civilian Technician	\$40,000.00	\$55,000.00
Community Development Coordinator	\$40,000.00	\$53,000.00
Deputy Director, Community Development	\$80,000.00	\$85,000.00
Deputy Tax Assessor	\$45,000.00	\$72,000.00
Deputy Tax Collector	\$40,000.00	\$52,000.00
Deputy Township Clerk	\$45,000.00	\$60,000.00
Director, Community Development	\$85,000.00	\$128,000.00
Director, Golf Operations	\$61,000.00	\$90,000.00
Director, Public Affairs and Senior Services	\$60,000.00	\$80,000.00
Director, Recreation, Golf, and Open Space	\$75,000.00	\$95,000.00
Division Supervisor, Fleet Services	\$60,000.00	\$83,000.00
Division Supervisor, Municipal Property	\$60,000.00	\$81,000.00
Division Supervisor, Roads and Sanitation	\$60,000.00	\$84,000.00
Facilities Supervisor	\$50,000.00	\$75,000.00
Finance Director	\$85,000.00	\$115,000.00
First Assistant Golf Professional	\$35,000.00	\$50,000.00
First Assistant Golf Professional	add'l stipend = 50% of private lessons 50% of group lessons	
Golf Course Assistant Superintendent	\$25,000.00	\$50,000.00
Golf Course Director of Instruction	\$25,000.00	\$48,000.00
Golf Course Director of Instruction	add'l stipend = 70% of private instruction 35% of group instruction	
Golf Course General Manager	\$72,000.00	\$83,000.00
Golf Course Superintendent	\$61,000.00	\$90,000.00
Head Golf Professional	\$50,000.00	\$70,000.00
Head Golf Professional	add'l stipend = 50% of private lessons 50% of group lessons	

<u>Full-time Salaried Positions Title</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Human Resources Assistant/ Payroll	\$38,000.00	\$48,000.00
Human Resources Benefits Administrator	\$45,000.00	\$59,000.00
Human Resources Coordinator	\$55,000.00	\$77,100.00
Inspector (Multiple Licenses)	\$60,000.00	\$87,000.00
Inspectors (Building/Electrical/Plumbing)	\$42,000.00	\$80,000.00
Management Assistant/Analyst	\$40,000.00	\$53,000.00
Management Analyst/Communications Coordinator	\$35,000.00	\$53,000.00
Manager, Information Technology	\$65,000.00	\$83,750.00
Municipal Court Administrator	\$55,000.00	\$77,000.00
Office Manager	\$40,000.00	\$55,000.00
Parks and Facilities Maintenance Supervisor	\$45,000.00	\$75,000.00
Permit Coordinator	\$38,000.00	\$45,000.00
Police Captain	\$130,000.00	\$145,600.00
Police Chief	\$140,000.00	\$159,000.00
Police Corporal	\$114,864.00	\$119,388.00
Police Lieutenant	\$125,000.00	\$135,000.00
Police Officer	\$50,000.00	\$113,734.00
Police Officer - Pre PTC	\$25,000.00	\$28,066.00
Police Sergeant	\$120,343.00	\$125,082.00
Purchasing Technician	\$42,000.00	\$52,000.00
Recreation Programs Manager	\$38,000.00	\$53,000.00
Risk Management Coordinator	\$40,000.00	\$55,000.00
Sub-Code Official	\$50,000.00	\$80,000.00
Superintendent, Public Lands	\$75,000.00	\$95,000.00
Superintendent, Public Works	\$75,000.00	\$96,000.00
Superintendent, Sports, Turf, and Open Space	\$45,000.00	\$75,000.00
Tax Assessor	\$65,000.00	\$100,000.00
Tax Collector	\$60,000.00	\$76,000.00
Township Clerk/Registrar of Vital Statistics	\$55,000.00	\$78,000.00
Township Manager	\$130,000.00	\$155,000.00
Treasurer	\$75,000.00	\$93,000.00
<u>Full-time Hourly Positions</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Administrative Assistant	\$15.00	\$37.00
Accounting Clerk	\$14.00	\$25.00
Administrative Clerk	\$12.50	\$25.00
Administrative Clerk/Bond Coordinator	\$12.50	\$25.00
Administrative Secretary	\$15.00	\$27.00
Assessing Clerk	\$14.00	\$26.00
Assessing Field Representative	\$14.00	\$26.00
Civilian Technician	\$14.00	\$24.00
Clerical Assistant	\$10.00	\$17.00
Clerk Typist	\$11.50	\$18.00
Coordinator, Recreation Programming	\$15.00	\$25.00
Custodian	\$13.00	\$21.00

<u>Full-time Hourly Positions</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Deputy Municipal Court Administrator	\$20.00	\$26.50
Golf Course Equipment Mechanic	\$15.00	\$27.00
Golf Course Worker	\$10.00	\$20.00
Human Resources Assistant/Payroll Clerk	\$15.00	\$20.00
IT PC Support Technician	\$20.00	\$30.00
IT Support Specialist	\$25.00	\$42.00
Municipal Court Violations Clerk	\$12.50	\$21.00
Parks and Open Space Equipment Manager	\$15.00	\$35.00
Parks Maintenance Worker	\$15.00	\$20.00
Public Works ASE Mechanic	\$28.42	\$35.33
Public Works Driver/Operator	\$20.65	\$30.62
Public Works Heavy Equipment Operator	\$21.30	\$31.93
Public Works Laborer	\$15.10	\$29.29
Public Works Mechanic	\$24.00	\$33.00
Public Works Tree Specialist	\$21.30	\$31.85
Recreation Counselor/Monitor	\$8.44	\$22.00
Secretary	\$14.00	\$23.25
<u>Part-time & Seasonal Positions</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Administrative Assistant	\$14.00	\$19.50
Administrative Clerk	\$12.50	\$25.00
Administrative Clerk/Bond Coordinator	\$12.50	\$25.00
Alternate construction; Electrical; Plumbing Official	\$5,000.00	\$10,000.00
Alternate Registrar	\$1,000.00	\$2,000.00
Apprentice Golf Professional	\$10.00	\$20.00
Apprentice Golf Professional	add'l stipend = 20% of private and group instruction	
Assistant Public Agency Compliance Officer	\$1,000.00	\$2,100.00
Civilian Accreditation Manager	\$25.00	\$35.00
Chief Municipal Prosecutor	\$23,000.00	\$33,000.00
Construction Official	\$10,200.00	\$20,000.00
Coordinator, Recreation Programming	\$15.00	\$25.00
Crossing Guard	\$5,800.00	\$16,000.00
Custodian	\$13.00	\$17.00
Deputy Manager, Golf Course	\$5,000.00	\$20,000.00
Deputy Registrar of Vital Statistics	\$1,000.00	\$2,000.00
Deputy Township Manager	\$1,000.00	\$10,000.00
Director, Recreation, Golf, and Open Space	\$5,000.00	\$25,000.00
Golf Course Director of Instruction	\$25,000.00	\$48,000.00
Golf Course Director of Instruction	add'l stipend = 70% of private instruction 35% of group instruction	
Emergency Management Coordinator	\$4,000.00	\$9,000.00
Golf Course Attendant (Seasonal)	\$8.44	\$15.00
Golf Course Maintenance Foreman (Seasonal)	\$23,000.00	\$38,000.00
Golf Course Maintenance Worker (Seasonal)	\$8.44	\$15.00

<u>Part-time & Seasonal Positions</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Human Resources Assistant/ Payroll	\$15.00	\$20.00
Inspector (Multiple Licenses)	\$25.00	\$45.00
Inspectors (Building/Electrical/Plumbing)	\$20.00	\$40.00
Intern/Staff Assistant	\$8.44	\$15.00
Municipal Alliance Coordinator	\$2,000.00	\$4,000.00
Municipal Court Administrator	\$25.00 per on call	\$25.00 per on call
Municipal Court Judge	\$50,000.00	\$65,000.00
Municipal Prosecutor	\$23,000.00	\$33,000.00
Public Defender	425.00 per session	500.00 per session
Recreation Counselor	\$8.44	\$15.00
Recreation Director	\$18.00	\$25.00
Recreation Monitor	\$8.44	\$15.00
Recreation Programming Coordinator	\$22,000.00	\$32,000.00
Recreation Supervisor	\$12.00	\$18.00
Registered Nurse - Summer Programs	\$25.00	\$35.00
School Crossing Guard/Alternate Guard	\$12.50	\$17.35
Seasonal Parks Maintenance Worker	\$8.44	\$15.00
Sr. Deputy Township Manager	\$10,000.00	\$20,000.00
Senior Services Coordinator	\$14.00	\$20.00
Senior Services Transportation Driver	\$13.00	\$19.00
Special Law Enforcement Officer Class II	\$20.00	\$30.00
Staff Engineer	\$10,000.00	\$25,000.00
Substitute Sub-Code Official	\$18.00	\$40.00
Superintendent, Director of Township Agronomy	\$5,000.00	\$25,000.00
Summer Camp Counselor/Trainee	\$8.44	\$9.00
Teaching Instructor	\$12.00	\$25.00
Teaching Instructor	add'l stipend = 70% of private and 35% of group instruction	
Teen Activities Advisor	\$8.44	\$14.00
Township Councilperson	\$6,500.00	\$7,725.00
Township Mayor	\$7,000.00	\$10,000.00